

Notes from talks with Sara Maddux, INR on 3 June 88 re NAPA study with emphasis on tr and cd.

INR has little in the way of training. Does enrol in FSI For Pol and Intell course (apparently not many, as she did not know how often given or how long). Most new hires get FSI basic orientation. Some can take early morning language training by going to FSI in Roslyn. Few can get into fulltime language training (apparently even if INR wants to send them).

INR people do not get into Senior Seminar or National War College. These slots go to FS. INR FS not high enough. INR currently exploring DIA world of training; sending new to over. Does send to OTE, esp. newer analytical training courses.

Dick Clark, the DAS for Regional Analysis is the stimulator of change. Requiring analysts to do "networking reports" covering WC agency contacts. Also having each officer develop ~~an~~ a training plan. He also behind getting PMIs into INR. Now usually get two, but six this year.

INR has no funds for external training. FSI did have, but cut out during a budget crunch. INR go 2mill for computer project (INRA with TRW) and there is some training connected with that, but no bucks for ext train. Need some for university after hours. Also IC staff cut out (funds crunch) Exceptional analyst program.

Propsective/ recs: Get appointing authority for INR to bring in new GS-5 officers. But don't go for excepted service designation for it would freeze a lot of deadwood into INR and there is now a chance to use CSC status to get other jobs.

Get an external training budget for INR--\$100 to \$150 k per year.

Register support to reinstate the exceptional analyst program.

Radical: Abolish INR. Most regional bureau (all except NESD) would favor same. Move coord staff back upstairs. Would INR be missed?

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